

PERSONNEL COMMITTEE AGENDA - November 20, 2023**7:30 PM**

Christopher Coleman – Chair
Lisette Cordero-Outen
Scott James-Vickery, Ex Official

Robert Sanchez, Superintendent of Schools
Yesenia Budhu-Howell, Human Resources Manager

PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **GG** as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letters stating years of service in other districts.)

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Deg/Step	Salary	Location	Effective Date(s)	Discussion
1.	Camryn Koeing 11-130-100-101-300-90	ELA Teacher	BA/1	\$61,635	Middle	09/01/23	Approve/ratify Replacing: J. Kasica
2.	Bianel Mena 11-216-100-101-009-90	Preschool Special Education ABA Teacher	BA/1	\$61,635*	ECDC	10/25/23	Approve/ratify Replacing: J. Browne
3.	Robert Giarusso 11-120-100-101-110-90	LR Fourth Grade Teacher	MA30/1	\$79,150*	Hilliers	9/25/23- 02/01/2024	Approve/ratify Extended/Replacing: M. Mattei
4.	Daniel DiGuglielmo 11-000-240-103-110-90	Substitute Administrator	N/A	\$550/day	Hilliers	11/1/23- 12/01/23	Approve/ratify Replacing: A.Madden
5.	Angel Collado 11-000-240-103-300-90	Assistant Principal	HASA 5/1	\$139,000*	Middle	01/21/23	Replacing: N. Cowins
6.	Samantha Nuziale 11-120-100-101-100-90	LR KindergartenTeacher	BA/1	\$61,635	Fairmount	9/01/23- 10/09/23	Approve/ratify Replacing D. Jackson
7.	Samantha Nuziale 11-120-100-101-100-90	LR First Grade Teacher	BA/1	\$61,635*	Fairmount	10/10/23- 01/05/24	Approve/ratify Replacing J. Collins
8.	Ricardo Walker 11-204-100-101-300-90	Special Education Teacher/Mathematics	MA/12	\$92,370*	Middle	11/27/23	Replacing: P. Dominguez
9.	Graciela Gonzalez 11-000-219-104-050-90	Psychologist	MA30/11	\$97,620*	High	01/16/24	Replacing: S. Jadbabei

10.	Donna Harris 11-213-100-101-300-90	Special Education Teacher Gr.5-8	MA/10	\$81,295*	Middle	01/08/24	Replacing: M. Walker
11.	Cynthia Wager 11-000-219-104-300-90	BCBA/Behaviorist	MA/5	\$72,880*	Middle	12/04/23	Replacing: S. Montalto
12.	Vanda Esposito 11-000-251-100-002-90	Assistant Business Administrator/ Custodian of School Monies	N/A	<u>\$118,000*</u> \$3000*	Business Office	12/18/23	Replacing: L. Abdul
13.	Cody Griffith 11-120-100-101-110-90	LR Art Teacher	BA16/5	\$67,650*	Hilliers	11/21/23- 06/30/24	Replacing: R. Nasse
14.	Shaye Rugova 11-120-100-101-300-90	Social Studies Teacher	MA/1	\$61,430	Middle	01/02/23	Replacing: C. Melia

B. NON-CERTIFICATED STAFF APPOINTMENTS						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-certificated staff for the 2023 -2024 school year. *Prorated salary based on employment dates.						
	Name	Position	Salary	Location	Effective Date	Discussion
1.	Beverlee Bell 11-000-217-100-009-90	P/T Para	\$25/hr.	Parker	11/01/23	Approve/ratify New Position
2.	Christine Budnik 11-000-217-100-009-90	P/T Para	\$25/hr.	Parker	9/15/23	Approve/ratify New Position
3.	Noreen Bhatti 11-212-100-106-300-90	F/T Para	\$44,915*	ECDC	01/02/24	Replacing: C. Kavitt
4.	James Jones 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	11/27/23	Replacing: N. Estevez
5.	Gustavo Echavarria 11-000-262-100-004-90	F/T Night Custodian	Grade 1/1 \$51,702* (\$250/month Differential)	Middle	11/21/23	Replacing: J. James
6.	Jonathan Rodriguez 11-000-262-100-004-90	Assistant Head Night Custodian	Grade 4/5 \$63,695* (\$250/month Differential)	Middle	11/21/23	Replacing: B. Kapllani
7.	Dylan Stone 11-000-262-100-004-90	F/T Night Custodian	Grade 1/1 \$51,702* (\$250/month Differential)	High	11/21/23	Replacing: J. Garzon
8.	Laura Williams 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Midde	11/30/23	Replacing unfilled position

C. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the Title Change for the following Non-certificated staff member.

	Name	From Title	To Title	Effective
1.	Christopher Conte 11-000-252-100-007-90	Computer Technician	Systems Administrator	10/17/23

D. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the following Acting Administrators, compensation in accordance with the HASA, and HBOE Agreement, Article10 (C) and the HEA and HBOE Agreement.

	Name	Location	Assignment	Stipend	Effective	Discussion
1.	Adi Madden	Hillers	Acting Principal	\$186,317 (Difference between current salary \$195,819) prorated	10/24/23-12/04/23	Replacing: J. Soto
2.	Dr. Anibal Galiana	Parker	Acting Principal	\$186,317 (Difference between current salary \$195,819) prorated	10/17/23 - 11/30/23	Replacing: L. Whitaker
3.	Saran Sinnette	Parker	Acting Assistant Principal	\$124,986 (Difference between current salary \$139,000) prorated	10/18/23-11/30/23	Replacing: A.Galiana

E. STAFF SEPARATIONS/RESIGNATIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Deborah Stelzle	PT Paraprofessional	Fairmount	10/17/23	Resignation
2.	Lisa Abdul	Assistant Business Administrator	Business Office	12/15/23	Resignation
3.	Gareth Housen	ESL Teacher	High	12/11/23	Resignation
4.	Jennifer Volcy	PT Paraprofessional	Parker	11/27/23	Resignation

F. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023-2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID# XX71	Teacher	10/25/23	Sick leave 10/25/23-11/7/23 paid w/ benefits using sick days

2.	Staff ID# XX91	Teacher	12/11/23	Sick leave 12/11/23-2/2/24 paid w/ benefits using sick days
3.	Staff ID# XX99	Teacher	10/20/23	Revised FMLA 10/20/23-1/5/24 unpaid w/ benefits
4.	Staff ID# XX87	Teacher	1/2/24	FMLA 1/2/24-3/26/24 unpaid w/ benefits
5.	Staff ID# XX42	Teacher	11/15/23	Sick leave 11/15/23-11/24/23 paid w/ benefits using sick days
6.	Staff ID# XX07	Teacher	11/3/23	Revised Sick leave 11/3/23-12/12/23 paid w/ benefits using sick days; FMLA 12/13/23- 3/13/24 unpaid w/o benefits; Unpaid leave 3/14/24-6/30/24 unpaid w/o benefits
7.	Staff ID# XX99	Speech Therapist	5/17/23	Revised Sick leave 5/17/23-6/27/23 paid w/ benefits using sick days; FMLA 9/1/23-11/24/23 unpaid w/ benefits; Unpaid leave 11/27/23-1/31/24 unpaid w/o benefits
8.	Staff ID# XX13	Teacher	2/26/24	Sick leave 2/26/24-3/29/24 paid w/ benefits using sick days; FMLA 4/1/24-6/30/24 unpaid w/ benefits
9.	Staff ID# XX81	Nurse	11/13/23	Sick leave 11/13/23-11/29/23 paid w/ benefits using sick days
10.	Staff ID# XX70	Principal	10/24/23	Sick leave 10/24/23-12/5/23 paid w/ benefits using sick days
11.	Staff ID# XX83	Teacher	11/3/23	Sick leave 11/3/23-12/1/23 paid w/ benefits using sick days
12.	Staff ID# XX38	Psychologist	9/15/23	Revised sick leave 9/15/23-01/01/24 paid w/ benefits using sick days
13.	Staff ID# XX90	Teacher	11/29/23	Sick leave 11/29/23- 01/01/24 paid w/ benefits using sick days
14.	Staff ID# XX95	Teacher	10/31/23	Sick Leave 10/31/23-11/22/23 paid w/ benefits using sick days; 11/23/23-3/01/23 unpaid
15.	Staff ID#XX55	Assistant Superintendent	10/16/23	Sick Leave 10/16/23-11/01/23 paid w/ benefits using sick days.
16.	Staff ID#XX11	Teacher	12/15/23	Sick Leave 12/15/23 - 01/30/24 paid w/benefits using sick days.
17.	Staff ID#XX99	Teacher	12/04/23	Revised Sick Leave 12/04/23 - 01/01/24 unpaid w/o benefits.
18.	Staff ID#XX91	Teacher	10/23/23	Revised FMLA 10/23/23-02/01/2024 unpaid with w/benefits
19.	Staff ID#XX34	PT Paraprofessional	10/27/23	Sick Leave 10/27/23 - 06/30/24 unpaid

G. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Jennifer Moran	Head Cheerleading Coach	3	\$5,849

H. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members for Summer Placement Testing (ELL's) with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Position	Compensation	Hours Not To Exceed
1.	GianCarlo Estrada	Summer Placement Testing ELLs	Appendix N	8

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision/breakfast periods for the 2023-2024 school year, compensation in accordance with HBOE/HEA Agreement, Article 8 (A): *Prorated based on dates.

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Shawn Bennett	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
2.	Kim Miranda	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
3.	Kelsey Cerbone	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for special curricular support for the 2023-2024 school year.

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Randy James	Middle	Swimming 1:1 Paraprofessional	\$25/hr	10/23/23 - 12/22/23

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Student Activity assignments, for the 2023-2024 school year, compensation as per HBOE/HEA Agreement, Article 26, (N)::

	Name	Activity and Club Position
1.	Mary Jones	HMS Musical Director (Play)
2.	Camryn Koenig	Dramatics Assistant
3.	Nicole Cutrona	Student Council Advisor
4.	Amy Aguasvivas	Student Council Co-Advisor
5.	Melanie Keenan	Yearbook

6.	Antonia Pitasi	Newspaper
7.	Mary Jones	Dramatics Head
8.	Ted Malin	Educational T.V. /Media
9.	Crista Tiboldo	Junior Honor Society
10.	Rebecca Grant	Dance Club
11.	Mike Mocera	Robotics Head
12.	Thomas Harrington	Robotics Assistant
13.	Bradley Allen	6th Grade Camp Advisor
14.	Dee Kalman	Gay-Straight Student Alliance (GSSA)

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Costco Reading Tutor Program for the 2023-2024 school year.

	Name	Location
1.	Arvin Singh	Parker
2.	Lauren Gebbia	Parker
3.	Joseph Carangui	Parker
4.	Francis Vazquez	Parker

M. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff at Hackensack High School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Beth Gilman	2/CP Algebra 2	12/1/23-until return
2.	Carolina Betances	4/CP Algebra 2	12/1/23-until return
3.	Joseph Brunacki	6/CP Algebra 2	12/1/23-until return
4.	Miriam Diaz	CP Geometry	12/1/23 - until return
5.	Danielle Hampson	CP Geometry	12/1/23 - until return

N. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff at Hackensack Middle School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
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1.	Letisha DeLeon	1/A/C SUPPORT 8, LSK8	10/2/23 - until filled
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O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-090-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Saran Sinnette	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours Rescind
2.	Melissa Saldana	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	6.5
3.	Evelyn Moyano	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	9.5

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with funds from the High Impact Tutoring Grant, account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Liliana Munoz-Lozada	Nellie K Parker School Tutor	Appendix G	36
2.	Tuyet Bui	Nellie K Parker School Tutor	Appendix G	36
3.	Michelle Hammond-Dudley	Nellie K Parker School Tutor	Appendix G	36
4.	Melissa Saldana	Nellie K Parker School Tutor	Appendix G	36
5.	Kathleen Owens	Nellie K Parker School Tutor	Appendix G	36
6.	Evelyn Moyano	Nellie K Parker School Tutor	Appendix G	36
7.	Rhonda Wade	Nellie K Parker School Tutor	Appendix G	36
8.	Siomaris Ulloa	Nellie K Parker School Tutor	Appendix G	36
9.	Catherine Irwin	Nellie K Parker School Tutor	Appendix G	36
10.	Arlena Brinson- Jones	Lead Nellie K Parker School Tutor	Appendix G	36
11.	Walter King	Fairmount School Tutor	Appendix G	36
12.	Leslie Montone	Fairmount School Tutor	Appendix G	36
13.	Diana Masticova	Fairmount School Tutor	Appendix G	36
14.	Johanna Romano	Fairmount School Tutor	Appendix G	36
15.	Patricia Burleson	Fairmount School Tutor	Appendix G	36
16.	Bernadette Flood	Fairmount School Tutor	Appendix G	36
17.	Lynn Gaspari	Fairmount School Tutor	Appendix G	36

18.	Jennifer Reyes	Lead Fairmount School Tutor	Appendix G	36
19.	Yiralda Taveras	Jackson Avenue School Tutor	Appendix G	36
20.	Anthony Josso	Jackson Avenue School Tutor	Appendix G	36
21.	Brian Crespo	Jackson Avenue School Tutor	Appendix G	36
22.	Rebecca Perez	Jackson Avenue School Tutor	Appendix G	36
23.	Fernando Vasquez	Jackson Avenue School Tutor	Appendix G	36
24.	Nicola Coleski	Jackson Avenue School Tutor	Appendix G	36
25.	AnnaMarie Cigna	Jackson Avenue School Tutor	Appendix G	36
26.	Diane Ensuncho	Lead Jackson School Tutor	Appendix G	36
27.	Christopher Haffler	Fanny M. Hillers School Tutor	Appendix G	36
28.	Lena Hayek	Lead Fanny M. Hillers School Tutor	Appendix G	36
29.	Colleen Dawson	Fanny M. Hillers School Tutor	Appendix G	36
30.	Maria Martin	Fanny M. Hillers School Tutor	Appendix G	36
31.	Tiana Robinson	Fanny M. Hillers School Tutor	Appendix G	36
32.	Geraldine Garcia	Fanny M. Hillers School Tutor	Appendix G	36
33.	Ketty Fernandez	Fanny M. Hillers School Tutor	Appendix G	36

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patrick Flynn	Hackensack Middle School Jr. First Lego League Coach	Appendix G	.021 Stipend
2.	Stacey Wilkins	Hackensack Middle School Jr. First Lego League Coach	Appendix G	.021 Stipend

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nora Maher	Substitute HMS ELA and Math Tutorial Teacher	Appendix G	60 hours
2.	Dan Anderson	Substitute HMS ELA and Math Tutorial Teacher	Appendix G	60 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-241-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Wendy Jeronimo	Foundational Skills in Math and Literacy After-School Tutorial Teacher Grades 5-8	Appendix G	32 hours
2.	GianCarlo Estrada	Foundational Skills in Math and Literacy After-School Tutorial Teacher Grades 9-12	Appendix G	32 hours

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title III funds, account #20-241-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shaquira Ephraim	High Intensity ESL Literacy-Based After-School Tutorial Teacher Grades 5-8	Appendix G	32 hours
2.	Stanley Membreno	High Intensity ESL Literacy-Based After-School Tutorial Teacher Grades 9-12	Appendix G	32 hours

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title III funds, account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Yaritza Valencia	Administrative Assistant to Support Bilingual/ESL Department Parent Outreach	\$25 per hour	90 hours

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Beth Gilman	High School Homework Help Program Math Teacher	Appendix G	42 hours
2.	Danielle Hampson	High School Homework Help Program Math Teacher	Appendix G	42 hours

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacquelyn Perrone	High School SAT Method Learning After School Program ELA Teacher	Appendix G	35 hours
2.	Joseph Brunacki	High School SAT Method Learning After School Program Math Teacher	Appendix G	35 hours

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-190-100-320-VPA-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	David Salyers	Piano Accompanist for Winter Concert - Jackson Avenue School	Appendix G	5 hours

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #20-270-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Tracy Puntasecca	Educational Technology Lead Teacher for Nellie K. Parker School	Appendix G	60 hours
2.	Tina Belfiore	Educational Technology Lead Teacher for Fanny M. Hillers School	Appendix G	60 hours
3.	Shevon Marquez	Educational Technology Lead Teacher for Jackson Avenue School	Appendix G	60 hours

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2023-2024 school year:

	Name
1.	Keith Grant
2.	David Sims
3.	Colin Church
4.	Donald Osbourne

5.	Henry Reyes
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AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the **Bergen READS** program for the 2023-2024 school year (Contingent Upon Criminal History Background Clearance).

	Name	Volunteer Status
1.	Mary Burns	New Volunteer
2.	Ann Marie Costantino	New Volunteer
3.	Lee Sang	New Volunteer
4.	Jennifer Messinger	New Volunteer
5.	Eugene Murphy	New Volunteer

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Athletic Coaching staff for Hackensack High School for the 2023 - 2024 school year.				
	Name	Position	Step	Stipend
1.	Seth Brown	Assistant Boys Basketball Coach	1	\$6683
2.	Frank Dilorenzo	Volunteer Bowling Coach	N/A	N/A

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Central Intervention, Friday and Saturday School within the High School, for the 2023-2024 school year (split duties), compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Jacqueleyn Muniz
2. Victoria Arvizu

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX35, effective November 3, 2023.

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX99, effective November 7, 2023.

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX29, effective November 8, 2023.

GG (1). WHEREAS, the Hackensack Board of Education and the Hackensack Association of School Administrators (HASA) are parties to a Collective Negotiations Agreement (CNA) covering the period of July 1, 2022, through June 20, 2025;

WHEREAS, during August and September of the 2023-2024 School Year it was necessary for certain administrators at the Hackensack Middle School to work excess hours in order to coordinate and re-draft the master schedule for the Hackensack Middle School's 2023-2024 School Year; and

WHEREAS, the hours worked by these administrators are unprecedented and unanticipated by the Collective Negotiations Agreement (CNA)

THEREFORE, BE IT RESOLVED that the Board approves the Sidebar Agreement; and

BE IT FURTHER RESOLVED that the Board authorizes the Board President and Business Administrator/Board Secretary to sign the Sidebar Agreement on behalf of the Board.

GG (2). WHEREAS, the Hackensack Board of Education and the Hackensack Association of School Administrators are parties to a Collective Negotiations Agreement;

WHEREAS, the parties have determined that it is appropriate to provide additional compensation Talin Hovsepian, Supervisor of Guidance, in recognition of additional work performed due to emergent circumstances; and

WHEREAS, the parties have negotiated a Sidebar Agreement which provides for the aforesaid additional compensation.

THEREFORE, BE IT RESOLVED that the Board approves the Sidebar Agreement; and

BE IT FURTHER RESOLVED that the Board authorizes the Board President and Business Administrator/Board Secretary to sign the Sidebar Agreement on behalf of the Board.